

**ODNI's Equal Employment Opportunity Data Posted Pursuant to Title III of the
Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR)
Pub. L. 107-174**

Number of Complaints, Reported Pursuant to 29 C.F.R. § 1614.704(a)-(c)

	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017 1 st quarter	FY 2017 2 nd quarter	FY 2017 3 rd quarter	FY 2017 4 th quarter
Number of Complaints									
– Filed during the FY/Quarter	4	3	5	3	6	3	3	0	0
Number of Complainants									
– Who filed a complaint during the FY/Quarter	4	3	5	3	6	3	3	0	0
– Who filed two or more complaints during the FY/Quarter	0	0	0	0	0	0	0	0	0

Number of Complaints by Basis, Reported Pursuant to 29 C.F.R. § 1614.704(d)

	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017 1 st Quarter	FY 2017 2 nd Quarter	FY 2017 3 rd Quarter	FY 2017 4 th Quarter
Race	3	1	4	2	0	2	1	0	0
1. American Indian/Alaskan Native	0	0	1	0	0	0	0	0	0
2. Asian/Pacific Islander	1	0	0	0	0	0	0	0	0
3. Black	2	1	4	1	0	2	1	0	0
4. White	0	0	0	1	0	0	0	0	0
5. Two or More Races	0	0	1	0	0	0	0	0	0
Color	1	1	0	0	0	1	0	0	0
Religion	0	1	0	1	1	0	0	0	0
Reprisal	1	0	1	1	3	3	2	0	0
Sex	0	0	5	0	0	1	1	0	0
1. Female	0	1	5	1	1	1	1	0	0
2. Male	0	0	0	0	0	0	0	0	0
Pregnancy Discrimination Act	0	0	1	0	0	0	0	0	0
National Origin	0	0	0	1	0	0	0	0	0
1. Hispanic	0	0	0	0	1	0	0	0	0
2. Other	0	1	0	1	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0
Age	2	2	2	1	3	1	0	0	0
Disability	0	0	1	1	3	1	0	0	0
1. Physical	0	0	1	0	1	1	0	0	0
2. Mental	0	0	1	1	2	1	0	0	0
Genetic Information Non-Disclosure	0	0	0	0	1	0	0	0	0
Non-EEO	0	0	0	0	1	1	0	0	0

Number of Complaints by Issue, Reported Pursuant to 29 C.F.R. § 1614.704(e)

	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017 1 st Quarter	FY 2017 2 nd Quarter	FY 2017 3 rd Quarter	FY 2017 4 th Quarter
Appointment/Hire	0	0	0	1	1	0	0	0	0
Assignment of Duties	1	0	1	0	0	1	0	0	0
Awards	0	1	0	0	0	0	0	0	0
Conversion to Full-Time	0	0	0	0	0	0	0	0	0
Disciplinary Action	1	0	1	0	0	0	0	0	0
1. Demotion	1	0	0	0	0	0	0	0	0
2. Reprimand	1	0	1	1	0	0	0	0	0
3. Suspension	0	0	1	0	0	0	0	0	0
4. Removal	0	0	0	0	0	0	1	0	0
5. Other	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0
Evaluation/Appraisal	1	0	1	0	1	2	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0
Harassment	3	0	2	1	0	2	2	0	0
1. Non-Sexual	3	0	2	1	2	2	2	0	0
2. Sexual	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	1	0	0	0	0
Pay/Overtime	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	1	2	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0
1. Denied	0	1	0	0	0	0	0	0	0
2. Directed	0	0	0	1	1	0	1	0	0
Reasonable Accommodation	0	0	0	0	1	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	1	0	0	0	0
Termination	0	1	2	0	1	1	0	0	0
Terms/Conditions of Employment	2	0	0	0	2	1	0	0	0
Time and Attendance	0	0	1	0	1	0	1	0	0
Training	1	0	1	0	0	1	0	0	0
Other	0	0	0	0	1	0	2	0	0

Average Processing Time, Reported Pursuant to 29 C.F.R. § 1614.704(f)

	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017 1 st Quarter	FY 2017 2 nd Quarter	FY 2017 3 rd Quarter	FY 2017 4 th Quarter
1614.704(f)(1) All Pending	580	345	203	345	307	422	409	0	0
1614.704(f)(2) – No Hearing Requested	269	194	127	220	92	82	101	0	0
1614.704(f)(3) – Hearing Requested	735	797	735	1101	356	707	717	0	0

Number of Complaints Dismissed Pursuant to 29 C.F.R. § 1614.107(a) and Average Length of Time Pending Prior to Dismissal, Reported Pursuant to 29 C.F.R. §1614.704(g)

	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017 1 st Quarter	FY 2017 2 nd Quarter	FY 2017 3 rd Quarter	FY 2017 4 th Quarter
Number of Complaints Dismissed	1	3	3	0	1	1	0	0	0
Average Number of Days Pending Prior to Dismissal	157	93	109	0	150	48	0	0	0

Number of Complaints Withdrawn by Complainants, Reported Pursuant to 29 C.F.R. § 1614.704(h)

	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017 1 st Quarter	FY 2017 2 nd Quarter	FY 2017 3 rd Quarter	FY 2017 4 th Quarter
Number of Complaints Withdrawn	0	2	0	0	2	0	0	0	0

Number of Final Agency Actions, Reported Pursuant to 29 C.F.R. § 1614.704(i)

	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017 1 st Quarter	FY 2017 2 nd Quarter	FY 2017 3 rd Quarter	FY 2017 4 th Quarter
1614.704(i)(1): Total Number of Findings of Discrimination	# / % 0	# / % 0	# / % 0	# / % 0	# / % 0	# / % 0	# / % 0	# / % 0	# / % 0
1614.704(i)(2): – Without a Hearing	0 / 0	0 / 0	0 / 0	0 / 0	0 / 0	0 / 0	0 / 0	0 / 0	0 / 0
1614.704(i)(2) – After a Hearing	0 / 0	0 / 0	0 / 0	0 / 0	0 / 0	0 / 0	0 / 0	0 / 0	0 / 0

Number of Final Actions Involving a Finding of Discrimination by Basis, Reported Pursuant to 29 C.F.R. § 1614.704(j)

<i>* Rendered without a hearing</i> <i>** Rendered after a hearing</i>	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017 1 st Quarter	FY 2017 2 nd Quarter	FY 2017 3 rd Quarter	FY 2017 4 th Quarter
Total Number of Findings of Discrimination	# / % 0	# / % 0	# / % 0	# / % 0	# / % 0	# / % 0	# / % 0	# / % 0	# / % 0
Race	0 / 0	0 / 0	0 / 0	0 / 0	0 / 0	0 / 0	0 / 0	0 / 0	0 / 0
1. American Indian/Alaskan Native	0 / 0	0 / 0	0 / 0	0 / 0	0 / 0	0 / 0	0 / 0	0 / 0	0 / 0
2. Asian/Pacific Islander	0 / 0	0 / 0	0 / 0	0 / 0	0 / 0	0 / 0	0 / 0	0 / 0	0 / 0
3. Black	0 / 0	0 / 0	0 / 0	0 / 0	0 / 0	0 / 0	0 / 0	0 / 0	0 / 0
4. White	0 / 0	0 / 0	0 / 0	0 / 0	0 / 0	0 / 0	0 / 0	0 / 0	0 / 0

5. Two or More Races	0	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0	0
1. Female	0	0	0	0	0	0	0	0	0	0	0	0	0
2. Male	0	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	0
1. Hispanic	0	0	0	0	0	0	0	0	0	0	0	0	0
2. Other	0	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0	0
1. Physical	0	0	0	0	0	0	0	0	0	0	0	0	0

2. Mental	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0
Non-EEO	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0

Number of Final Agency Actions Involving a Finding of Discrimination by Issue, Reported Pursuant to 29 C.F.R. § 1614.704(k)

* Rendered without a hearing ** Rendered after a hearing	FY 2012		FY 2013		FY 2014		FY 2015		FY 2016		FY 2017 1 st Quarter		FY 2017 2 nd Quarter		FY 2017 3 rd Quarter		FY 2017 4 th Quarter		
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number of Findings of Discrimination Appointment/Hire	0		0		0		0		0		0		0		0		0		0
Assignment of Duties	0 0		0 0		0 0		0 0		0 0		0 0		0 0		0 0		0 0		0 0
Awards	0 0		0 0		0 0		0 0		0 0		0 0		0 0		0 0		0 0		0 0
Conversion to Full-Time	0 0		0 0		0 0		0 0		0 0		0 0		0 0		0 0		0 0		0 0
Disciplinary Action	0 0		0 0		0 0		0 0		0 0		0 0		0 0		0 0		0 0		0 0
1. Demotion	0 0		0 0		0 0		0 0		0 0		0 0		0 0		0 0		0 0		0 0
2. Reprimand	0 0		0 0		0 0		0 0		0 0		0 0		0 0		0 0		0 0		0 0
3. Suspension	0 0		0 0		0 0		0 0		0 0		0 0		0 0		0 0		0 0		0 0
4. Removal	0 0		0 0		0 0		0 0		0 0		0 0		0 0		0 0		0 0		0 0
5. Other	0 0		0 0		0 0		0 0		0 0		0 0		0 0		0 0		0 0		0 0

Duty Hours	0	0	0	0	0	0	0	0	0	0	0
Evaluation/Appraisal	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0
1. Non-Sexual	0	0	0	0	0	0	0	0	0	0	0
2. Sexual	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0
Pay/Overtime	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0
1. Denied	0	0	0	0	0	0	0	0	0	0	0
2. Directed	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0

Number of Complaints Pending at Any Time During the Fiscal Year, Reported Pursuant to 29 C.F.R. § 1614.704(l)

	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017 1 st Quarter	FY 2017 2 nd Quarter	FY 2017 3 rd Quarter	FY 2017 4 th Quarter
Number of Complaints									
Total Number of Complaints Pending for any length of time during the FY	9	8	8	7	14	11	14	0	0
29 C.F.R. § 1614.704(l)(1) – Number Filed before 10/1	5	5	3	4	8	8	8	0	0
29 C.F.R. § 1614.704(l)(2)(i) – Number of Complainants	5	5	3	4	12	9	11	0	0
29 C.F.R. § 1614.704(l)(2)(ii) – Number Pending Investigation	4	0	2	3	10	3	6	0	0
– Number Pending Hearing	1	1	1	1	6	6	7	0	0
– Number Pending Final Agency Action	0	0	1	0	0	1	1	0	0
– Number Pending Appeal	0	0	2	2	0	1	1	0	0

Number of Complaints Pending at Any Time During the Fiscal Year that Exceeded the Authorized Investigation Timeframe, Reported Pursuant to 29 C.F.R. § 1614.704(m)

	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2017	FY 2017	FY 2017
Number of Pending Complaints that Exceeded the Investigation Time Authorized by 29 C.F.R. §1614.106(e)(2) + extensions	0	0	0	0	0	0	0	0	0
Number of Pending Complaints that Exceeded the Investigation Time Authorized by 29 C.F.R. §1614.108(e)	0	0	0	0	0	0	0	0	0