

**ODNI's Equal Employment Opportunity Data Posted Pursuant to Title III of the
Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR)
Pub. L. 107-174**

Number of Complaints, Reported Pursuant to 29 C.F.R. § 1614.704(a)-(c)

	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018 1 st quarter	FY 2018 2 nd quarter	FY 2018 3 rd quarter	FY 2018 4 th quarter
Number of Complaints									
– Filed during the FY/Quarter	3	5	3	6	8	1	1		
Number of Complainants									
– Who filed a complaint during the FY/Quarter	3	5	3	6	8	1	1		
– Who filed two or more complaints during the FY/Quarter	0	0	0	0	0	0	0		

Number of Complaints by Basis, Reported Pursuant to 29 C.F.R. § 1614.704(d)

	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018 1 st Quarter	FY 2018 2 nd Quarter	FY 2018 3 rd Quarter	FY 2018 4 th Quarter
Race	1	4	2	0	3	1	1		
Color	1	0	0	0	1	1	1		
Religion	1	0	1	1	0	0	0		
Reprisal	0	1	1	3	6	1	1		
Sex	0	5	0	0	2	0	0		
Pregnancy Discrimination Act	0	1	0	0	0	0	0		
National Origin	0	0	1	0	0	0	0		
Equal Pay Act	0	0	0	0	1	0	0		
Age	2	2	1	3	3	1	0		
Disability	0	1	1	3	1	0	1		
Genetic Information Non-Disclosure	0	0	0	1	0	0	0		
Non-EEO	0	0	0	1	1	0	0		

Number of Complaints by Issue, Reported Pursuant to 29 C.F.R. § 1614.704(e)

	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018 1 st Quarter	FY 2018 2 nd Quarter	FY 2018 3 rd Quarter	FY 2018 4 th Quarter
Appointment/Hire	0	0	1	1	0	0	0		
Assignment of Duties	0	1	0	0	3	0	1		
Awards	1	0	0	0	1	0	0		
Conversion to Full-Time	0	0	0	0	0	0	0		
Disciplinary Action									
1. Demotion	0	0	0	0	0	0	0		
2. Reprimand	0	1	1	0	0	0	0		
3. Suspension	0	1	0	0	0	0	0		
4. Removal	0	0	0	0	1	0	0		
5. Other	0	0	0	0	0	0	0		
Duty Hours	0	0	0	0	0	0	0		
Evaluation/Appraisal	0	1	0	1	2	0	1		
Examination/Test	0	0	0	0	0	0	0		
Harassment									
1. Non-Sexual	0	2	1	2	5	1	1		
2. Sexual	0	0	0	0	1	0	0		
Medical Examination	0	0	0	1	0	0	0		
Pay/Overtime	0	0	0	0	0	0	1		
Promotion/Non-Selection	0	0	1	2	1	0	0		
Reassignment									
1. Denied	1	0	0	0	0	0	0		
2. Directed	0	0	1	1	1	0	0		
Reasonable Accommodation	0	0	0	1	0	0	0		
Reinstatement	0	0	0	0	0	0	0		
Religious Accommodation	0	0	0	0	0	0	0		
Retirement	0	0	0	1	0	0	0		
Sex-Stereotyping	0	0	0	0	0	0	0		
Termination	1	2	0	1	1	0	1		
Terms/Conditions of Employment	0	0	0	2	2	0	0		
Time and Attendance	0	1	0	1	1	0	0		
Training	0	1	0	0	1	1	0		
Other	0	0	0	1	2	0	0		

Average Number of Days Processing Time, Reported Pursuant to 29 C.F.R. § 1614.704(f)

	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018 1 st Quarter	FY 2018 2 nd Quarter	FY 2018 3 rd Quarter	FY 2018 4 th Quarter
1614.704(f)(1) All Pending	345	203	345	307	389	727	717		
1614.704(f)(2) – No Hearing Requested	194	127	220	92	159	238	270		
1614.704(f)(3) – Hearing Requested	797	735	1101	356	1076	1215	1238		

Number of Complaints Dismissed Pursuant to 29 C.F.R. § 1614.107(a) and Average Length of Time Pending Prior to Dismissal, Reported Pursuant to 29 C.F.R. §1614.704(g)

	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018 1 st Quarter	FY 2018 2 nd Quarter	FY 2018 3 rd Quarter	FY 2018 4 th Quarter
Number of Complaints Dismissed	3	3	0	1	3	0	0		
Average Number of Days Pending Prior to Dismissal	93	109	0	150	73	0	0		

Number of Complaints Withdrawn by Complainants, Reported Pursuant to 29 C.F.R. § 1614.704(h)

	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018 1 st Quarter	FY 2018 2 nd Quarter	FY 2018 3 rd Quarter	FY 2018 4 th Quarter
Number of Complaints Withdrawn	2	0	0	2	0	1	0		

Number of Final Agency Actions, Reported Pursuant to 29 C.F.R. § 1614.704(i)

	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018 1 st Quarter	FY 2018 2 nd Quarter	FY 2018 3 rd Quarter	FY 2018 4 th Quarter
	# %	# %	# %	# %	# %	# %	# %	# %	# %
1614.704(i)(1): Total Number of Findings of Discrimination	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0
1614.704(i)(2): – Without a Hearing	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0
1614.704(i)(2) – After a Hearing	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0

Number of Final Actions Involving a Finding of Discrimination by Basis, Reported Pursuant to 29 C.F.R. § 1614.704(j)

* Rendered without a hearing ** Rendered after a hearing	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018 1 st Quarter	FY 2018 2 nd Quarter	FY 2018 3 rd Quarter	FY 2018 4 th Quarter
	# %	# %	# %	# %	# %	# %	# %	# %	# %
Total Number of Findings of Discrimination	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0
Race	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0
1. American Indian/Alaskan Native	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0
2. Asian/Pacific Islander	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0
3. Black	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0

4. White	0	0	0	0	0	0	0	0	0		
5. Two or More Races	0	0	0	0	0	0	0	0	0		
Color	0	0	0	0	0	0	0	0	0		
Religion	0	0	0	0	0	0	0	0	0		
Reprisal	0	0	0	0	0	0	0	0	0		
Sex	0	0	0	0	0	0	0	0	0		
1. Female	0	0	0	0	0	0	0	0	0		
2. Male	0	0	0	0	0	0	0	0	0		
National Origin	0	0	0	0	0	0	0	0	0		
1. Hispanic	0	0	0	0	0	0	0	0	0		
2. Other	0	0	0	0	0	0	0	0	0		
Equal Pay Act	0	0	0	0	0	0	0	0	0		
Age	0	0	0	0	0	0	0	0	0		
Disability	0	0	0	0	0	0	0	0	0		

1. Physical	0	0	0	0	0	0	0	0	0		
		0		0		0		0		0	
			0		0		0		0		
				0		0		0		0	
					0		0		0		
						0		0		0	
							0		0		
								0		0	
									0		
2. Mental	0	0	0	0	0	0	0	0	0		
		0		0		0		0		0	
			0		0		0		0		
				0		0		0		0	
					0		0		0		
						0		0		0	
							0		0		
								0		0	
									0		
Non-EEO	0	0	0	0	0	0	0	0	0		
		0		0		0		0		0	
			0		0		0		0		
				0		0		0		0	
					0		0		0		
						0		0		0	
							0		0		
								0		0	
									0		

Number of Final Agency Actions Involving a Finding of Discrimination by Issue, Reported Pursuant to 29 C.F.R. § 1614.704(k)

* Rendered without a hearing ** Rendered after a hearing	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018 1 st Quarter	FY 2018 2 nd Quarter	FY 2018 3 rd Quarter	FY 2018 4 th Quarter
	#	#	#	#	#	#	#	#	#
	%	%	%	%	%	%	%	%	%
Total Number of Findings of Discrimination	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0
Conversion to Full-Time	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0
1. Demotion	0	0	0	0	0	0	0	0	0
2. Reprimand	0	0	0	0	0	0	0	0	0
3. Suspension	0	0	0	0	0	0	0	0	0
4. Removal	0	0	0	0	0	0	0	0	0
5. Other	0	0	0	0	0	0	0	0	0

Duty Hours	0	0	0	0	0	0	0	0	0		
Evaluation/Appraisal	0	0	0	0	0	0	0	0	0		
Examination/Test	0	0	0	0	0	0	0	0	0		
Harassment	0	0	0	0	0	0	0	0	0		
1. Non-Sexual	0	0	0	0	0	0	0	0	0		
2. Sexual	0	0	0	0	0	0	0	0	0		
Medical Examination	0	0	0	0	0	0	0	0	0		
Pay/Overtime	0	0	0	0	0	0	0	0	0		
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0		
Reassignment	0	0	0	0	0	0	0	0	0		
1. Denied	0	0	0	0	0	0	0	0	0		
2. Directed	0	0	0	0	0	0	0	0	0		
Reasonable Accommodation	0	0	0	0	0	0	0	0	0		
Reinstatement	0	0	0	0	0	0	0	0	0		
Retirement	0	0	0	0	0	0	0	0	0		
Termination	0	0	0	0	0	0	0	0	0		
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0		
Time and Attendance	0	0	0	0	0	0	0	0	0		
Training	0	0	0	0	0	0	0	0	0		
Other	0	0	0	0	0	0	0	0	0		

Number of Complaints Pending at Any Time During the Fiscal Year, Reported Pursuant to 29 C.F.R. § 1614.704(l)

	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018 1 st Quarter	FY 2018 2 nd Quarter	FY 2018 3 rd Quarter	FY 2018 4 th Quarter
Number of Complaints									
Total Number of Complaints Pending for any length of time during the FY	8	8	7	14	16	12	13		
29 C.F.R. § 1614.704(l)(1) – Number Filed before 10/1	5	3	4	8	16	11	11		
29 C.F.R. § 1614.704(l)(2)(i) – Number of Complainants	5	3	4	12	13	9	9		
29 C.F.R. § 1614.704(l)(2)(ii) – Number Pending Investigation	0	2	3	10	10	6	7		
– Number Pending Hearing	1	1	1	6	6	6	6		
– Number Pending Final Agency Action	0	1	0	0	1	2	3		
– Number Pending Appeal	0	2	2	0	3	1	2		

Number of Complaints Pending at Any Time During the Fiscal Year that Exceeded the Authorized Investigation Timeframe, Reported Pursuant to 29 C.F.R. § 1614.704(m)

	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018 1 st Quarter	FY 2018 2 nd Quarter	FY 2018 3 rd Quarter	FY 2018 4 th Quarter
Number of Pending Complaints that Exceeded the Investigation Time Authorized by 29 C.F.R. §1614.106(e)(2) + extensions	0	0	0	0	0	0	0		
Number of Pending Complaints that Exceeded the Investigation Time Authorized by 29 C.F.R. §1614.108(e)	0	0	0	0	0	0	0		