

**ODNI's Equal Employment Opportunity Data Posted Pursuant to Title III of the  
Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR)  
Pub. L. 107-174**

**Number of Complaints, Reported Pursuant to 29 C.F.R. § 1614.704(a)-(c)**

	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018 1 <sup>st</sup> quarter	FY 2018 2 <sup>nd</sup> quarter	FY 2018 3 <sup>rd</sup> quarter	FY 2018 4 <sup>th</sup> quarter
<b>Number of Complaints</b>									
– Filed during the FY/Quarter	3	5	3	6	8	1	1	1	
<b>Number of Complainants</b>									
– Who filed a complaint during the FY/Quarter	3	5	3	6	8	1	1	1	
– Who filed two or more complaints during the FY/Quarter	0	0	0	0	0	0	0	0	

**Number of Complaints by Basis, Reported Pursuant to 29 C.F.R. § 1614.704(d)**

	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018 1 <sup>st</sup> Quarter	FY 2018 2 <sup>nd</sup> Quarter	FY 2018 3 <sup>rd</sup> Quarter	FY 2018 4 <sup>th</sup> Quarter
Race	1	4	2	0	3	1	1	1	
Color	1	0	0	0	1	1	1	0	
Religion	1	0	1	1	0	0	0	0	
Reprisal	0	1	1	3	6	1	1	1	
Sex	0	5	0	0	2	0	0	1	
Pregnancy Discrimination Act	0	1	0	0	0	0	0	0	
National Origin	0	0	1	0	0	0	0	0	
Equal Pay Act	0	0	0	0	1	0	0	0	
Age	2	2	1	3	3	1	0	1	
Disability	0	1	1	3	1	0	1	0	
Genetic Information Non-Disclosure	0	0	0	1	0	0	0	0	
Non-EEO	0	0	0	1	1	0	0	0	

**Number of Complaints by Issue, Reported Pursuant to 29 C.F.R. § 1614.704(e)**

	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018 1 <sup>st</sup> Quarter	FY 2018 2 <sup>nd</sup> Quarter	FY 2018 3 <sup>rd</sup> Quarter	FY 2018 4 <sup>th</sup> Quarter
Appointment/Hire	0	0	1	1	0	0	0	0	
Assignment of Duties	0	1	0	0	3	0	1	1	
Awards	1	0	0	0	1	0	0	0	
Conversion to Full-Time	0	0	0	0	0	0	0	0	
Disciplinary Action									
1. Demotion	0	0	0	0	0	0	0	0	
2. Reprimand	0	1	1	0	0	0	0	0	
3. Suspension	0	1	0	0	0	0	0	0	
4. Removal	0	0	0	0	1	0	0	0	
5. Other	0	0	0	0	0	0	0	0	
Duty Hours	0	0	0	0	0	0	0	0	
Evaluation/Appraisal	0	1	0	1	2	0	1	1	
Examination/Test	0	0	0	0	0	0	0	0	
Harassment									
1. Non-Sexual	0	2	1	2	5	1	1	0	
2. Sexual	0	0	0	0	0	0	0	0	
Medical Examination	0	0	0	1	0	0	0	0	
Pay/Overtime	0	0	0	0	0	0	1	0	
Promotion/Non-Selection	0	0	1	2	1	0	0	1	
Reassignment									
1. Denied	1	0	0	0	0	0	0	0	
2. Directed	0	0	1	1	1	0	0	0	
Reasonable Accommodation	0	0	0	1	0	0	0	0	
Reinstatement	0	0	0	0	0	0	0	0	
Religious Accommodation	0	0	0	0	0	0	0	0	
Retirement	0	0	0	1	0	0	0	0	
Sex-Stereotyping	0	0	0	0	0	0	0	0	
Termination	1	2	0	1	1	0	1	1	
Terms/Conditions of Employment	0	0	0	2	2	0	0	1	
Time and Attendance	0	1	0	1	1	0	0	0	
Training	0	1	0	0	1	1	0	0	
Other	0	0	0	1	2	0	0	0	

**Average Number of Days Processing Time, Reported Pursuant to 29 C.F.R. § 1614.704(f)**

	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018 1 <sup>st</sup> Quarter	FY 2018 2 <sup>nd</sup> Quarter	FY 2018 3 <sup>rd</sup> Quarter	FY 2018 4 <sup>th</sup> Quarter
1614.704(f)(1) All Pending	345	203	345	307	389	779	793	875	
1614.704(f)(2) – No Hearing Requested	194	127	220	92	159	255	259	83	
1614.704(f)(3) – Hearing Requested	797	735	1101	356	1076	1215	1238	1395	

**Number of Complaints Dismissed Pursuant to 29 C.F.R. § 1614.107(a) and Average Length of Time Pending Prior to Dismissal, Reported Pursuant to 29 C.F.R. §1614.704(g)**

	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018 1 <sup>st</sup> Quarter	FY 2018 2 <sup>nd</sup> Quarter	FY 2018 3 <sup>rd</sup> Quarter	FY 2018 4 <sup>th</sup> Quarter
Number of Complaints Dismissed	3	3	0	1	3	0	0	1	
Average Number of Days Pending Prior to Dismissal	93	109	0	150	73	0	0	95	

**Number of Complaints Withdrawn by Complainants, Reported Pursuant to 29 C.F.R. § 1614.704(h)**

	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018 1 <sup>st</sup> Quarter	FY 2018 2 <sup>nd</sup> Quarter	FY 2018 3 <sup>rd</sup> Quarter	FY 2018 4 <sup>th</sup> Quarter
Number of Complaints Withdrawn	2	0	0	2	0	1	0	0	

**Number of Final Agency Actions, Reported Pursuant to 29 C.F.R. § 1614.704(i)**

	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018 1 <sup>st</sup> Quarter	FY 2018 2 <sup>nd</sup> Quarter	FY 2018 3 <sup>rd</sup> Quarter	FY 2018 4 <sup>th</sup> Quarter
	# %	# %	# %	# %	# %	# %	# %	# %	# %
1614.704(i)(1): Total Number of Findings of Discrimination	0 0	0 0	0 0	0 0	0 0	0 0	0 0	1 100	0 0
1614.704(i)(2): – Without a Hearing	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0
1614.704(i)(2) – After a Hearing	0 0	0 0	0 0	0 0	0 0	0 0	0 0	1 100	0 0

**Number of Final Actions Involving a Finding of Discrimination by Basis, Reported Pursuant to 29 C.F.R. § 1614.704(j)**

* Rendered without a hearing ** Rendered after a hearing	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018 1 <sup>st</sup> Quarter	FY 2018 2 <sup>nd</sup> Quarter	FY 2018 3 <sup>rd</sup> Quarter	FY 2018 4 <sup>th</sup> Quarter
	# %	# %	# %	# %	# %	# %	# %	# %	# %
Total Number of Findings of Discrimination	0 0	0 0	0 0	0 0	0 0	0 0	0 0	1 100	0 0
Race	0 0	0 0	0 0	0 0	0 0	0 0	0 0	1 100	0 0
1. American Indian/Alaskan Native	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0
2. Asian/Pacific Islander	0 0	0 0	0 0	0 0	0 0	0 0	0 0	1 100	0 0
3. Black	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0

4. White	0	0	0	0	0	0	0	0	0	0	
5. Two or More Races	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	0	0	0	1	100
Sex	0	0	0	0	0	0	0	0	0	0	
1. Female	0	0	0	0	0	0	0	0	0	0	
2. Male	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	
1. Hispanic	0	0	0	0	0	0	0	0	0	0	
2. Other	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	0	0	0	0	

1. Physical	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2. Mental	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	0	0

**Number of Final Agency Actions Involving a Finding of Discrimination by Issue, Reported Pursuant to 29 C.F.R. § 1614.704(k)**

* Rendered without a hearing ** Rendered after a hearing	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018 1 <sup>st</sup> Quarter	FY 2018 2 <sup>nd</sup> Quarter	FY 2018 3 <sup>rd</sup> Quarter	FY 2018 4 <sup>th</sup> Quarter
	#	#	#	#	#	#	#	#	#
	%	%	%	%	%	%	%	%	%
Total Number of Findings of Discrimination	0	0	0	0	0	0	0	1	
Appointment/Hire	0	0	0	0	0	0	0	0	
Assignment of Duties	0	0	0	0	0	0	0	1	100
Awards	0	0	0	0	0	0	0	0	0
Conversion to Full-Time	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0
1. Demotion	0	0	0	0	0	0	0	0	0
2. Reprimand	0	0	0	0	0	0	0	0	0
3. Suspension	0	0	0	0	0	0	0	0	0
4. Removal	0	0	0	0	0	0	0	0	0
5. Other	0	0	0	0	0	0	0	0	0

Duty Hours	0	0	0	0	0	0	0	0	0	
Evaluation/Appraisal	0	0	0	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	0	0	
Harassment	0	0	0	0	0	0	0	0	0	
1. Non-Sexual	0	0	0	0	0	0	0	0	0	
2. Sexual	0	0	0	0	0	0	0	0	0	
Medical Examination	0	0	0	0	0	0	0	0	0	
Pay/Overtime	0	0	0	0	0	0	0	0	0	
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	
Reassignment	0	0	0	0	0	0	0	0	0	
1. Denied	0	0	0	0	0	0	0	0	0	
2. Directed	0	0	0	0	0	0	0	0	0	
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	
Reinstatement	0	0	0	0	0	0	0	0	0	
Retirement	0	0	0	0	0	0	0	0	0	
Termination	0	0	0	0	0	0	0	0	0	
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	1	100
Time and Attendance	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	1	100
Other	0	0	0	0	0	0	0	0	0	0

**Number of Complaints Pending at Any Time During the Fiscal Year, Reported Pursuant to 29 C.F.R. § 1614.704(l)**

	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018 1 <sup>st</sup> Quarter	FY 2018 2 <sup>nd</sup> Quarter	FY 2018 3 <sup>rd</sup> Quarter	FY 2018 4 <sup>th</sup> Quarter
<b>Number of Complaints</b>									
Total Number of Complaints Pending for any length of time during the FY	8	8	7	14	16	11	11	10	
29 C.F.R. § 1614.704(l)(1) – Number Filed before 10/1	5	3	4	8	16	11	11	7	
29 C.F.R. § 1614.704(l)(2)(i) – Number of Complainants	5	3	4	12	13	11	11	10	
29 C.F.R. § 1614.704(l)(2)(ii) – Number Pending Investigation	0	2	3	10	10	6	7	4	
– Number Pending Hearing	1	1	1	6	6	6	6	6	
– Number Pending Final Agency Action	0	1	0	0	1	2	3	1	
– Number Pending Appeal	0	2	2	0	3	1	2	2	



**Number of Complaints Pending at Any Time During the Fiscal Year that Exceeded the Authorized Investigation Timeframe, Reported Pursuant to 29 C.F.R. § 1614.704(m)**

	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018 1 <sup>st</sup> Quarter	FY 2018 2 <sup>nd</sup> Quarter	FY 2018 3 <sup>rd</sup> Quarter	FY 2018 4 <sup>th</sup> Quarter
Number of Pending Complaints that Exceeded the Investigation Time Authorized by 29 C.F.R. §1614.106(e)(2) + extensions	0	0	0	0	0	0	0	0	
Number of Pending Complaints that Exceeded the Investigation Time Authorized by 29 C.F.R. §1614.108(e)	0	0	0	0	0	0	0	0	