

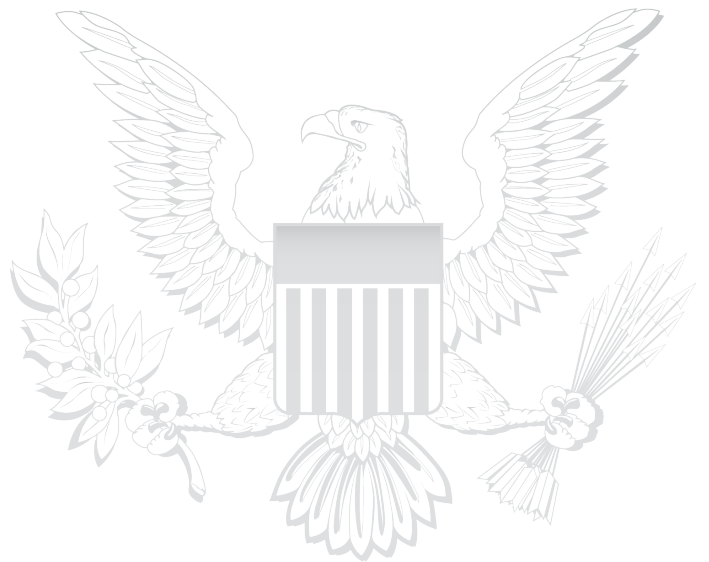
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Office of the Director of National Intelligence

Personnel Vetting Trust Determinations

June 2026



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Overview

This enclosed report responds to Section 7703(b) in the Intelligence Authorization Act for Fiscal Year (FY) 2024 (Pub. L. No. 118-31), as amended. The law requires the Director of National Intelligence, as the Security Executive Agent, and the Director of the Office of Personnel Management (OPM), acting at the Suitability and Credentialing Executive Agent, in coordination with the Security, Suitability, and Credentialing Performance Accountability Council (SSC PAC), to jointly make available to the public a report on specific types of personnel vetting trust determinations made during the FY preceding the FY in which the report is made available, disaggregated, to the greatest extent possible, by the following:

1. Determinations of eligibility for national security-sensitive positions, separately noting:
 - a. The number of individuals granted access to classified national security information; and
 - b. The number of individuals deemed eligible for, but not granted access to, classified national security information.
2. Determinations of suitability or fitness for a public trust position.
3. Status as a Government employee, a contractor employee, or other category.

Determinations of Eligibility for National Security-Sensitive Positions¹

Table 1: Determinations of Eligibility for National Security-Sensitive Positions

Fiscal Year	In Access	Eligible Not in Access
FY2023	352,847	219,834
FY2024	334,263	216,130

¹ ODNI issued a data call to departments and agencies (D/As) to collect the requested information. These figures may reflect some overlap in records due to inconsistencies in reporting practices by various D/As. Specifically, some contractor personnel may be recorded by both the Defense Counterintelligence and Security Agency, which holds their clearances, and the agencies that employ their services. Recognizing the importance of accurate reporting, ODNI is diligently working to improve coordination and data consistency among all reporting entities. The introduction of the primary affiliation concept under Trusted Workforce 2.0 is expected to further enhance the clarity and accuracy of future reporting.

Determinations of Suitability or Fitness for Public Trust Positions²

Table 2: Determinations of Suitability or Fitness for Public Trust Positions

Fiscal Year	Total Favorable Suitability/Fitness Determinations
FY2023	124,664
FY2024	122,853

When the legacy government-wide personnel vetting repositories were originally developed, performance reporting requirements focused on timeliness and processes tied to security clearances. As such, the legacy systems were not designed to measure and report on enterprise-wide performance for vetting processes for the non-sensitive public trust population receiving suitability and fitness determinations. As part of the Trusted Workforce 2.0 reform effort, a vision to measure and report performance of this population was established through the Federal Personnel Vetting Performance Management Standards and later enhanced with the subsequent Federal Personnel Vetting Performance Management Standards Implementation Guidance. The SSC PAC acknowledged that the ability to deliver enhanced performance and metrics tracking relied upon the development and delivery of new information technology (IT) systems. The SSC PAC established IT system requirements for developing an automated system to collect personnel vetting data. The system is the National Background Investigations System (NBIS), which the Defense Counterintelligence and Security Agency is developing. Delivery of the new NBIS system with enhanced metrics capabilities is several years behind schedule. As a result, the enterprise's ability to provide more expansive and fulsome data on all aspects of the vetting process is currently impacted by the limitations of the legacy systems.

One of the limitations of the legacy vetting repositories impacting this present report is that the repository that hosts vetting records for non-sensitive public trust determinations does not allow agencies to report separate determinations for all applicable adjudication types (suitability, fitness, national security, and credentialing) when a position requires multiple types of trust determinations. As a result, the FY2023 and FY2024 totals reflected in Table 2 for suitability and fitness determinations for public trust positions do not include suitability or fitness determinations that may have been made in conjunction with national security trust determinations because those additional determinations could not be captured in the government-wide personnel vetting repository. Most national security positions require more than one type of trust determination. For example, a contractor in a national security position requires a fitness, national security, and credentialing trust determination. The ability to record all applicable trust determinations in the legacy government-wide personnel vetting repository does not exist. If a national security determination is recorded, the agency is unable to also record a separate, corresponding suitability/fitness determination. Current

² Provided by OPM

repositories also limit the ability to reliably track the number of unfavorable suitability or fitness determinations, and as such those totals are unavailable.

The SSC PAC established IT system requirements that NBIS must permit agencies to record multiple types of adjudicative decisions when applicable to a position, and complementary requirements have been established for agencies to use this practice once the new NBIS system is available. Once NBIS is fully operational, the SSC PAC will have enhanced visibility into enterprise vetting program performance to inform data-driven decisions supporting continuous process improvements.

Status as a Government Employee, a Contractor Employee, or Other Category

Table 3: Total number of national security, suitability, and fitness determinations made by status.

Fiscal Year	Government Employee	Contractor Employee	Other ³ Category	Total Granted
FY2023	403,491	292,131	1,723	697,345
FY2024	397,440	274,502	1,304	673,246

³ The "other category" classification is based on an agency's designation of the individual's position type on the standard form when the agency initiates the eApp. The agency's interpretation of "other" is not explicitly defined. Future iterations of the Personnel Vetting Questionnaire are expected to provide more precise guidance for agencies, which should improve the accuracy of these categorizations.