Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

ODNI

For 1st Quarter 2025 for period ending December 31, 2024

			Compar	ative Data		
Part 1 Complaint Activity		Pre	evious Fiscal Year D	Pata		0005 Th 40 04
	2020	2021	2022	2023	2024	2025 Thru 12-31
Number of Complaints Filed	7	9	7	13	14	2
Number of Complainants	7	9	6	13	13	2
Repeat Filers	0	0	1	0	1	0

Dout 2 Complaints by Doois	Comparative Data												
Part 2 Complaints by Basis		Pre	evious Fiscal Year [Data									
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2020	2021	2022	2022	2024	2025 Thru 12-31							
Race	2	1	4	3	7	2							
Color	0	0	5	1	2	1							
Religion	0	1	1	0	3	0							
Reprisal	2	2	4	6	6	1							
Sex	4	3	4	8	7	2							
PDA	0	0	0	0	0	0							
National Origin	0	0	1	1	2	0							
Equal Pay Act	1	0	0	0	0	0							
Age	2	1	5	3	6	1							
Disability	3	4	3	6	6	0							
Genetics	0	0	0	0	1	0							
Non-EEO	2	2	1	0	1	0							

Part 3 Complaints By Issue			Compar	ative Data		
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Starting in FY2022, issues marked with:		Previo	ous Fiscal Yea	ar Data		2025 Thru
* are reported under Other Disciplinary Actions. ** are reported under Other Disciplinary Actions.	2020	2021	2022	2023	2024	12-31
Appointment/Hire	1	2	0	0	2	0
Assignment of Duties*	2	1	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	1	0	0	0
Reprimand**	1	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	2	1	2	0
Other 2**	0	0	0	0	0	0
Duty Hours*	0	0	2	0	0	0
Perf. Eval./ Appraisal	2	1	0	0	2	0
Examination/Test	0	0	0	0	0	0
Harrassment	-		1		!	
Non-Sexual	2	2	6	9	11	1
Sexual	0	0	0	3	1	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	1	1	0	2	0	0
Promotion/Non-Selection	2	0	0	2	4	1
Reassignment			•	·	!	!
Denied	0	0	0	0	0	0
Directed	0	0	1	0	0	0
Reasonable Accommodation Disability	1	1	0	0	0	0
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	0	1	0	0	0	0
Retirement*	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	2	0	0	1	0
Termination	0	0	0	1	1	0
Terms/Conditions of Employment*	0	0	0	0	0	0
Time and Attendance	0	0	0	4	1	0
Training	0	0	0	0	2	0
Other Terms/Conditions of Employment*	0	0	2	2	7	1
User Defined - Other 1*	3	0	0	0	0	0
User Defined - Other 2*	1	0	1	0	0	0
User Defined - Other 3*	0	0	0	0	0	0
User Defined - Other 4*	0	0	2	0	0	0

Part 4 Processing Time		Pre	vious Fiscal Year D	Data		2025 Thru 12 21
	2020	2021	2022	2023	2023	2025 Thru 12-31
Complaints pending during fiscal year						
Average number of days in investigation	293	357	541	187.91	308.14	330.50
Average number of days in final action	0.0	0.0	0.0	43.67	8.67	0.0
Complaints pending during fiscal year where h	nearing was requested					
Average number of days in investigation	444	842	1001	222.57	329.33	0.0
Average number of days in final action	0.0	0.0	0.0	42.50	4.00	0.0
Complaints pending during fiscal year where h	nearing was not reques	sted				
Average number of days in investigation	142	55	213	127.25	181.00	330.50
Average number of days in final action	0.0	0.0	0.0	46.00	11.00	0.0

			Compara	ative Data		
Part 5 Complaints Dismissed by Agency		Prev	ious Fiscal Year	Data		0005 TI 40 04
	2020	2021	2022	2023	2024	2025 Thru 12-31
Part 5 Complaints Dismissed by Agency	1	2	4	1	1	0
Average days pending prior to dismissal	59	57	74	3	33.00	0.00
	Complaints Withd	rawn by Complai	nants	•	,	
Total Complaints Withdrawn by Complainants	1	0	2	0	2	1

					(Compara	ative Da	ata				
Dort C Total Final Aganay Actions Finding Discrimination				Previ	ous Fis	cal Year	Data				202	5 Thru
Part 6 Total Final Agency Actions Finding Discrimination	20)20	20	21	20)22	20)23	20	24	12	2-31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0

Part 7 Finding of Discrimination Rendered by Basis				Dro	vious Fis	Compara cal Year D	ative Data					
		200					I			20.4		5 Thru 2-31
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total	20	20	20	21 1	20)22 I	20	23	20)24	12	3 i
complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Sex	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
·												
Findings After Hearing	0		0		0		0		0		0	
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Sex	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Finding Without Hearing	0		0		0		0		0		0	

Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Sex	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

Starting in FY2022, issues marked with:

* are reported under Other Terms / Conditions of Employment.

** are reported under Other Disciplinary Actions.

** are reported under Other Disciplinary Actions.					С	ompar	ative D	ata				
Part & Finding of Discrimination Pandared by Jacus				Previo	us Fisc	cal Yea	ar Data	1			202	5 Thru
Part 8 Finding of Discrimination Rendered by Issue	20	20	20)21	20	22	20	23	20	24	12	2-31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0

Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	<u> </u>		<u> </u>		<u> </u>							
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												<u> </u>
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0

Retirement* 0 0 0 0 0 0 0 0 0													
AppointmontPring AppointmontPring Assignment of Dulles' Assignmen													
Assignment of Duties' 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		0		0		0		0		0		0	
Awards 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Pern Status* 0 0 0 0 0 0 0 0 0	Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	Awards	0	0	0	0	0	0	0	0	0	0	0	0
Demolion	Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	Disciplinary Action		,	1	1	,	1			,		1	,
Suspension	Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Removal	Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Cher Disciplinary Actions**	Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Other 2**	Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duly Hours*	Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Peric Eval. / Appraisal 0 0 0 0 0 0 0 0 0	Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test 0 0 0 0 0 0 0 0 0	Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual 0 0 0 0 0 0 0 0 0	Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual 0 0 0 0 0 0 0 0 0	Harassment						-	-			-		
Medical Examination 0	Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Denied D	Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Directed 0 0 0 0 0 0 0 0 0	Reassignment	•	•	•	•	•	•	•	•	•	•	•	•
Reasonable Accommodation Disability 0 0 0 0 0 0 0 0 0	Denied	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	Directed	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation 0	Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Retirement* 0 0 0 0 0 0 0 0 0	Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping 0	Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Telework 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Termination 0 <th< td=""><td>Sex-Stereotyping</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td></th<>	Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment* 0 <t< td=""><td>Telework</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td></t<>	Telework	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance 0	Termination	0	0	0	0	0	0	0	0	0	0	0	0
Training 0<	Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment* 0	Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1* 0	Training	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1* 0	Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3* 0 0 0 0 0 0 0 0 0 0	· ·	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3* 0 0 0 0 0 0 0 0 0 0	User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
		0	0	0	0	0	0	0	0	0	0	0	0
	User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0

	Comparative Data										
Part 9 Complaints Pending from Previous Fiscal Years By Status			2025 Thru								
	2020	2021	2022	2023	2024	12-31					
Total complaints from previous Fiscal Years	9	15	20	4	7	13					
Total Complainants	4	5	7	4	7	13					
Number complaints pending											
Investigation	4	5	7	1	0	5					
ROI issued, pending Complainant's action	0	0	2	0	0	2					
Hearing	4	5	2	3	6	7					
Final Agency Action	0	0	0	0	1	1					
Appeal with EEOC Office of Federal Operations	0	0	3	1	1	1					

Part 10 Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2025 Thru
	2020	2021	2022	2023	2024	12-31
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	1